

# hrTraining

## Benefits

- Tailored, practical learning programs
- Range of delivery modes available
- Low cost, high impact sessions giving you access to expertise and systems

Developing HR management and leadership knowledge, skills and capacity to create high performance teams



We deliver practical training which helps you to apply HR theory, through new skills and knowledge for growing your business and team.

We provide a balanced approach to developing capacity through demonstration and practice of practical tools and systems that enable participants to implement. Training is delivered in an encouraging and supportive group environment. This is a result of our commitment to excellence in consultancy and training practice to provide you with motivating learning experiences.

For example, 'Time Management for Effective Team Leadership' was delivered by Rural Directions on behalf of Grower Group Alliance, Western Australia in May 2016. The workshop covered leadership, personal productivity and developing high performance teams. Participants included grower group staff, researchers, consultants and growers.

*"The workshop was extremely well run and provided a range of different options and ideas to implement within our own businesses. I would highly recommend this to anyone else and their team"*  
*Sarah Hyde, Facey Group, WA*

## Why work with Rural Directions?

We have a proven track record in helping clients develop their HR management. Our whole of business approach ensures that technical, production and management attributes are considered as we work with you.

We offer a professional, independent, innovative approach and a genuine desire to help our clients achieve their goals.

We are based regionally, in South Australia and New South Wales, and deliver our services nationally. Our consultants are based at Clare, Dubbo, Freeling, Loxton and Naracoorte.

## Features

As part of our delivery, we have an emphasis on implementation and practice change. Our goal is to increase your motivation to make changes to your business following participation in our training sessions.

All sessions are tailored to each group, based on their needs, and generally covers topics including (but not exclusive to):

- Self awareness through use of Myers Briggs Type Indicator® (MBTI®). We have two certified practitioners at Rural Directions who deliver a range of programs incorporating the MBTI® personality typing theory and tools. MBTI® is a personality typing tool for individuals, leaders, managers and teams who are looking for an approach to assist in understanding themselves and improving interactions with others. It is a practical tool to increase awareness of how people prefer to take in information and communicate.
- Team effectiveness including communication, stress management, problem solving, decision making and conflict management
- Culture development and maintenance which results in positive team interactions and business and organisation outputs

- Succession planning/transition planning, for the transition of management to successors
- Governance for effective and consistent management, including policy development to aid decision making
- Organisation structures, identification of clear roles and responsibilities and job/position description development
- Recruitment, selection, induction and retention of employees
- Running effective meetings
- Time management, setting priorities and work-life balance

We offer flexibility to deliver hrTraining in a range of locations, nationally and remotely via video technology. As a participant of our training sessions, whether it's delivered via webinar, part day workshop, full day workshop or longer, you will receive a comprehensive and practical workbook which you can use for future reference.

For more information or to discuss how this service can assist your business, contact us on 08 8841 4500 or visit [www.ruraldirections.com](http://www.ruraldirections.com)

